Appointments Panel

Friday 25 April 2014

PRESENT:

Councillor Penberthy, in the Chair. Councillor Mrs Aspinall, Vice Chair. Councillors Mrs Bowyer, Darcy, Michael Leaves, McDonald and Vincent.

Also in attendance: Anthony Payne (Strategic Director for Place) on behalf of the Chief Executive and Bernadette Smith (Senior HR Adviser).

The meeting started at 2.15 pm and finished at 5.15 pm.

Note: At a future meeting, the committee will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

90. APPOINTMENT OF CHAIR AND VICE CHAIR

<u>Agreed</u> that Councillor Penberthy is appointed Chair and Councillor Mrs Aspinall is appointed Vice Chair of this meeting of the panel.

91. DECLARATIONS OF INTEREST

There were no declarations of interest made by councillors in accordance with the code of conduct in relation to items under consideration at this meeting.

92. CHAIR'S URGENT BUSINESS

There were no items of Chair's urgent business.

93. **EXEMPT BUSINESS**

<u>Agreed</u> that under Section 100(A)(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph I of Part I of Schedule I2A of the Act, as amended by the Freedom of Information Act 2000.

PERMANENT POSTS

94. Consultation Feedback (EI)

The panel received and noted some individual consultation feedback which had been submitted by candidates in relation to the posts of Head of Legal Services and Assistant Chief Executive.

95. Appointment of Head of Legal Services (EI)

The panel interviewed a candidate for the post of Head of Legal Services and noted that a further candidate had been unable to attend the meeting.

(See also minute 97 below)

96. Appointment of Assistant Chief Executive (EI)

The panel interviewed a candidate for the post of Assistant Chief Executive and noted that a further candidate had been unable to attend the meeting.

(See also minute 97 below)

97. Appointments of Head of Legal Services and Assistant Chief Executive

Further to minutes 95 and 96 above,

<u>Agreed</u> that –

- (1) both the candidates interviewed were suitable for appointment to the roles but that no appointment is made at this time;
- (2) in the absence of a further candidate for each of the posts, the appointments to the posts are deferred and arrangements are made for a further meeting of the panel to be held with the same members in the interests of fairness and consistency to all candidates.